

Verification Report and Scorecard

PRINTING INDUSTRIES FEDERATION OF SOUTH AFRICA NPC

Trading As

PRINTING SA

21 July 2023

Verification:

This report is the result of a verification carried out by the analyst who compiled this report. The Verification was done in terms of the Broad-Based Black Economic Empowerment Act 53 of 2003 and the Codes of Good Practice. This report is a factual finding report by the analyst and provides a reflection of the initiatives under taken by the Measured Entity.

Decision:

The Technical Signatory evaluates all the findings and submissions of the analyst.

If the results are found to be correct and accurate the Technical Signatory will issue the certificate.

Form Number:
Title:
Compiled By:

FOR218
Report and Scorecard
S. Greyling

Revision Number: 00
Date: 2018-01-22
Approved By: Y. Greyling

1. Details of Measured Entity:

Company Name	PRINTING INDUSTRIES FEDERATION OF SOUTH AFRICA NPC
Trading As	PRINTING SA
Address	575 LUPTON DRIVE HALFWAY HOUSE MIDRAND GAUTENG 1682
Registration Number	1990/001772/08
Vat Number	4810124398

2. Scorecard Overview:

Management Control:	22.00
Skills Development:	30.00
Enterprise Supplier Development:	30.00
Socio Economic Development:	14.47
Total Score:	96.47

3. B-BBEE Status:

BEE Recognition Level:	125.00%
BEE Status:	Level Two Contributor
Black Ownership:	00.00%
Black Female Ownership:	00.00%
Empowering Supplier:	Yes
Designated Group Supplier:	No
Designated Group Ownership:	0.00%
Black Youth	0.00%
Black Disabled	0.00%
Black Unemployed	0.00%
Black People living in Rural areas	0.00%
Black Military Veterans	0.00%
Distribution/ESOP Schemes & Co-Operatives	0.00%
Y.E.S Initiative Applied	No
Y.E.S Target and 2.5% Absorption	No
1.5 x Y.E.S Target and 5% Absorption	No
Double Y.E.S Target and 5% Absorption	No
Discounting Principal Applied	No
Exclusion Principle Applied	No
Modified Flow-Through Applied	No
Applicable Scorecard:	Qualifying Small Enterprise
Applicable BEE Codes:	42496
Financial Period Assessed:	Year Ended 31 December 2022
Issue Date:	21 July 2023

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Executive Management	Black representation at Executive Management	8	50.00%	66.67%	8.00
	Black female representation at Executive Management	3	25.00%	0.00%	0.00
Senior, Middle and Junior Management	Black representation at Senior, Middle and Junior Management	11	60.00%	60.71%	11.00
	Black female representation at Senior, Middle and Junior Management	3	30.00%	39.29%	3.00
					22.00

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leivable Amount	24	3.00%	6.12%	24.00
	Skills Development Expenditure on Learning Programmes specified in the learning programme matrix for black females as a percentage of Leivable Amount	6	1.00%	2.77%	6.00
					30.00

Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	25	60.00%	61.77%	25.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	10.00%	32.40%	5.00
					30.00

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Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	15	1.00%	0.96%	14.47
					14.47

Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					0.00

TOTAL BEE SCORE	96.47 Points
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BROAD BASED CONTRIBUTION LEVEL

LEVEL 2

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	125%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO

Broad-Based BEE Status Categories

Level One Contributor	≥100 points	135%	Recognition
Level Two Contributor	95≥ but <100 points	125%	Recognition
Level Three Contributor	90≥ but <95 points	110%	Recognition
Level Four Contributor	>80 but <90 points	100%	Recognition
Level Five Contributor	75≥ but <80 points	80%	Recognition
Level Six Contributor	70≥ but <75 points	60%	Recognition
Level Seven Contributor	55≥ but <70 points	50%	Recognition
Level Eight Contributor	40≥ but <55 points	10%	Recognition
Non-Compliant Contributor	<40 points	0%	Recognition



Technical Signatory

2023/07/21

Date

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