

Membership Benefits

The Federation provides a wide range of services to members at Industry level.

These benefits include:

- 1. Industry Level Representation**
 - FP & M SETA
 - Statutory Council
 - Labour Affairs
 - Book Development Council of South Africa
 - SA Printing & Packaging Export Council
 - SACCI
 - Regional Chamber of Commerce and Industry
 - Government Lobby and Consultation
 - o Department of Arts & Culture
 - o Department of Education
 - o Department of Trade & Industry
 - o Department of Finance
 - o Independent Electoral Commission
 - International and National Trade Exhibitions
 - Access to the Graphic Arts Information Network (GAIN)
 - World Print & Communication Forum
 - o British Printing Industries Federation
 - o Printing Industry of America
 - o Speciality Graphic Imaging Association
 - o Graphic Arts Technical Foundation
 - Representation of SATU Retirement Funds
- 2. Dispute Resolution**
 - Resolution of Commercial Disputes
 - Labour Disputes
 - Technical Expertise
- 3. Management Consulting Services**
 - Broad Based Black Economic Empowerment
 - Expert Legal Evidence
 - Printsecure – Security Printing Authority
 - Calculation of Cost Recovery Rates
 - Employment Equity Plans and Reports



4. Industry Communications

- Regular News Bulletins
- Updates on Industry Developments
- Trade News
- Website Home Page and Information on Line
- National and International News
- Member to Member Communications
- Advertising
- PrinTalk (Packaging and Print Media)

5. Labour Relations

Use the Chamber's services to prevent problems from arising, or to assist with problems that have arisen.

Labour Relations Services Include:

- Preparation for CCMA/Statutory Council Hearings
- Representation at the CCMA and Statutory Council
- Chairing of Disciplinary Hearings
- Appeal hearings
- Assistance with the initiation of disciplinary issues.
- Counselling
- Advice on labour law matters
- Union relations
- Negotiations concerning wages and service conditions
- Retrenchment and restructuring
- Employment terms & conditions
- Provisions of documentation such as minutes of meetings, hearings, notices, letters etc.
- Free telephonic advise
- Print-related surveys on request
- Team building & Motivational Courses
- Tailor made In House
- Training Courses e.g. LR Management
- Supervisors Training
- Telephone and Receptionist Training

6. Training and Development

- Technical and Technical Theoretical Training
- Short Course Programme
- Estimating Training
- Introduction to Print
- Supervisor Development
- Skills Development Planning
- Skills Development Facilitators
- Representation at FP&M SETA

7. PIFSA Finance

Contact the Chamber for financial solutions for the finance of capital expenditure, (equipment, machinery, vehicles etc.), imports/exports, access to government grants and much more.

8. Investment Subsidies

Access to the Department of Trade and Industry subsidies for new investments or expansion, of up to 30% of the total investment.

9. Credit Control

Standardised Credit Application form (Trade Agreement), which is industry specific.

10. Human Resource Management

- Job Descriptions
- Job Evaluations
- Personal Filing system
- HIV/AIDS Policy
- Policy and Procedure Manuals
- Various Employment Guidelines
- Incentive Schemes
- Employment Selection Panels

11. Secretarial Services

- PEASA - Printing Employers Associations of South Africa
- IPEASA - Independent Packaging Employers Associations of South Africa
- SASPA - South African Screen Printing Association
- CPA - Cheque Printers Associations

Arranging various committee meetings in the area authorized by the following groups:

- Flexographic Technical Association of South Africa

12. Additional Services Offered

Arranging Management orientated seminars, conferences and workshop in association with universities and or foreign experts

- Mediations between member and their competitors and between member and their clients
- To provide a channel of communication through which members views and fears may be expressed to the National Body
- To provide the means for members to advise their colleagues of their requirements for the purchase and/or sale of materials and equipment
- Administration of the YMP (Young Management Printers) to ensure a crop of skilled, experienced management for the future.
- Representation on the forum of the Cheque and MICR Standards Authority (CMSA)
- Conduct Wage and other statistical information published by the authorities and other bodies.
- Conference facilities
- Judging and co-ordination of competitions
- On-line access to selected services and information