

Verification Report and Scorecard

## PRINTING INDUSTRIES FEDERATION OF SOUTH AFRICA NPC

Trading As

PRINTING SA

22 November 2024

Verification:

This report is the result of a verification carried out by the analyst who compiled this report. The Verification was done in terms of the Broad-Based Black Economic Empowerment Act 53 of 2003 and the Codes of Good Practice. This report is a factual finding report by the analyst and provides a reflection of the initiatives under taken by the Measured Entity.

Decision:

The Technical Signatory evaluates all the findings and submissions of the analyst.

If the results are found to be correct and accurate the Technical Signatory will issue the certificate.

**1. Details of Measured Entity:**

Company Name	PRINTING INDUSTRIES FEDERATION OF SOUTH AFRICA NPC
Trading As	PRINTING SA
Address	575 LUPTON DRIVE HALFWAY HOUSE MIDRAND GAUTENG 1682
Registration Number	1990/001772/08
Vat Number	4810124398

**2. Scorecard Overview:**

Management Control:	21.19
Skills Development:	25.86
Enterprise Supplier Development:	30.00
Socio Economic Development:	15.00
<b>Total Score:</b>	<b>92.05</b>

**3. B-BBEE Status:**

BEE Recognition Level:	110.00%
BEE Status:	Level Three Contributor
Black Ownership:	00.00%
Black Female Ownership:	00.00%
Empowering Supplier:	Yes
Designated Group Supplier:	No
Designated Group Ownership:	0.00%
Black Youth	0.00%
Black Disabled	0.00%
Black Unemployed	0.00%
Black People living in Rural areas	0.00%
Black Military Veterans	0.00%
Distribution/ESOP Schemes & Co-Operatives	0.00%
Y.E.S Initiative Applied	No
Y.E.S Target and 2.5% Absorption	No
1.5 x Y.E.S Target and 5% Absorption	No
Double Y.E.S Target and 5% Absorption	No
Discounting Principal Applied	No
Exclusion Principle Applied	No
Modified Flow-Through Applied	No
Applicable Scorecard:	Qualifying Small Enterprise
Applicable BEE Codes:	42496
Financial Period Assessed:	Year Ended 31 December 2023
Issue Date:	22 November 2024



### Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Executive Management	Black representation at Executive Management	8	50.00%	100.00%	8.00
	Black female representation at Executive Management	3	25.00%	0.00%	0.00
Senior, Middle and Junior Management	Black representation at Senior, Middle and Junior Management	11	60.00%	58.33%	10.69
	Black female representation at Senior, Middle and Junior Management	3	30.00%	25.00%	2.50
					<b>21.19</b>

### Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leivable Amount	24	3.00%	2.69%	21.56
	Skills Development Expenditure on Learning Programmes specified in the learning programme matrix for black females as a percentage of Leivable Amount	6	1.00%	0.72%	4.30
					<b>25.86</b>

### Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	25	60.00%	62.22%	25.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	10.00%	25.79%	5.00
					<b>30.00</b>

**Socio-Economic Development**

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	15	1.00%	1.16%	15.00
					<b>15.00</b>

**Youth Employment Service Initiative (Y.E.S)**

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					<b>0.00</b>

<b>TOTAL BEE SCORE</b>	<b>92.05 Points</b>
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**BROAD BASED CONTRIBUTION LEVEL**

**LEVEL 3**

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	110%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO



Broad-Based BEE Status Categories			
Level One Contributor	≥100 points	135%	Recognition
Level Two Contributor	95≥ but <100 points	125%	Recognition
Level Three Contributor	90≥ but <95 points	110%	Recognition
Level Four Contributor	>80 but <90 points	100%	Recognition
Level Five Contributor	75≥ but <80 points	80%	Recognition
Level Six Contributor	70≥ but <75 points	60%	Recognition
Level Seven Contributor	55≥ but <70 points	50%	Recognition
Level Eight Contributor	40≥ but <55 points	10%	Recognition
Non-Compliant Contributor	<40 points	0%	Recognition



Technical Signatory

2024.11.22

Date