



Federation of Printing, Packaging,
Signage & Visual Communication

CORPORATE PROFILE





Federation of Printing, Packaging,
Signage & Visual Communication

Member

OUR PLEDGE

REGISTERED MEMBERS OF PRINTING SA

pledge to abide by the association's code of ethics
and, to the best of their ability, act in a way that is
consistent with the following values:

PROFESSIONALISM

To maintain the highest appropriate standards of
technology and employee skills

INTEGRITY

To be honest and open in all my dealings

FAIRNESS

To provide good value for money and top quality

SUSTAINABILITY

To ensure the best possible financial, social and
environmental performance of the business

ACCOUNTABILITY

To meet all my statutory
obligations to all shareholders



WHO WE ARE



Federation of Printing, Packaging,
Signage & Visual Communication

the **OFFICIAL VOICE**
of the printing,
packaging,
signage and
visual communications
industries.



OUR SERVICES

We provide an array of services to members of the federation from **CONFERRING**, **CONSULTING**, **CAMPAIGNING** and **TRAINING** for the long-term sustainability and future growth of the industry.



WE DO THIS BY

1

Advocating for Industry

2

Providing Human Resources & Labour Relations Advice & Services

3

Hosting Business Networking Forums

4

Conferences and Webinars

5

Workshops & Training

6

Providing International Affiliation

7

PrintSecure



VISION



To support, preserve and grow
the printing, packaging, signage,
visual communications and allied industries



OUR MISSION

FOR

You!

PREPRESS

DESIGN

PUBLISHING

MEDIA

ADVERTISING
& COMMS

PRINTING

PACKAGING

SIGNAGE

FINISHING

We confer, consult,
campaign and train for the
well-being of the printing,
packaging, signage,
visual communications and
allied industries.



P

PROFESSIONALISM



I

INTEGRITY



F

FAIRNESS



S

SUSTAINABILITY



A

ACCOUNTABILITY

OUR VALUES



OUR OBJECTIVES

We progressively advance and protect the interests of the printing, packaging and allied industries by:

1

Actively conferring, through creating platforms for industry knowledge sharing and networking

2

Consulting all stakeholders for the industry to thrive

3

Providing consulting services to improve operations

4

Campaigning for the industry with government and related stakeholders to grow the economy

5

Upskilling and growing the industry through skills development and training, and ensuring we provide quality and accredited courseware



The work of **Printing SA** is carried out by a National Directorate and its branches known as Chambers, in accordance with policies formulated by local executive committees and the national board of management.



Only members have access to the policy-making body and can thus contribute directly to the shaping of decisions influencing the future operations of the federation.

Membership of **Printing SA** is therefore through the local Chambers which are situated in the major cities of South Africa and non-South African member companies are able to join through the National Directorate or Chamber nearest to their location. It is at Chamber level that most operational assistance is given to our members, this includes regional or provincial issues.

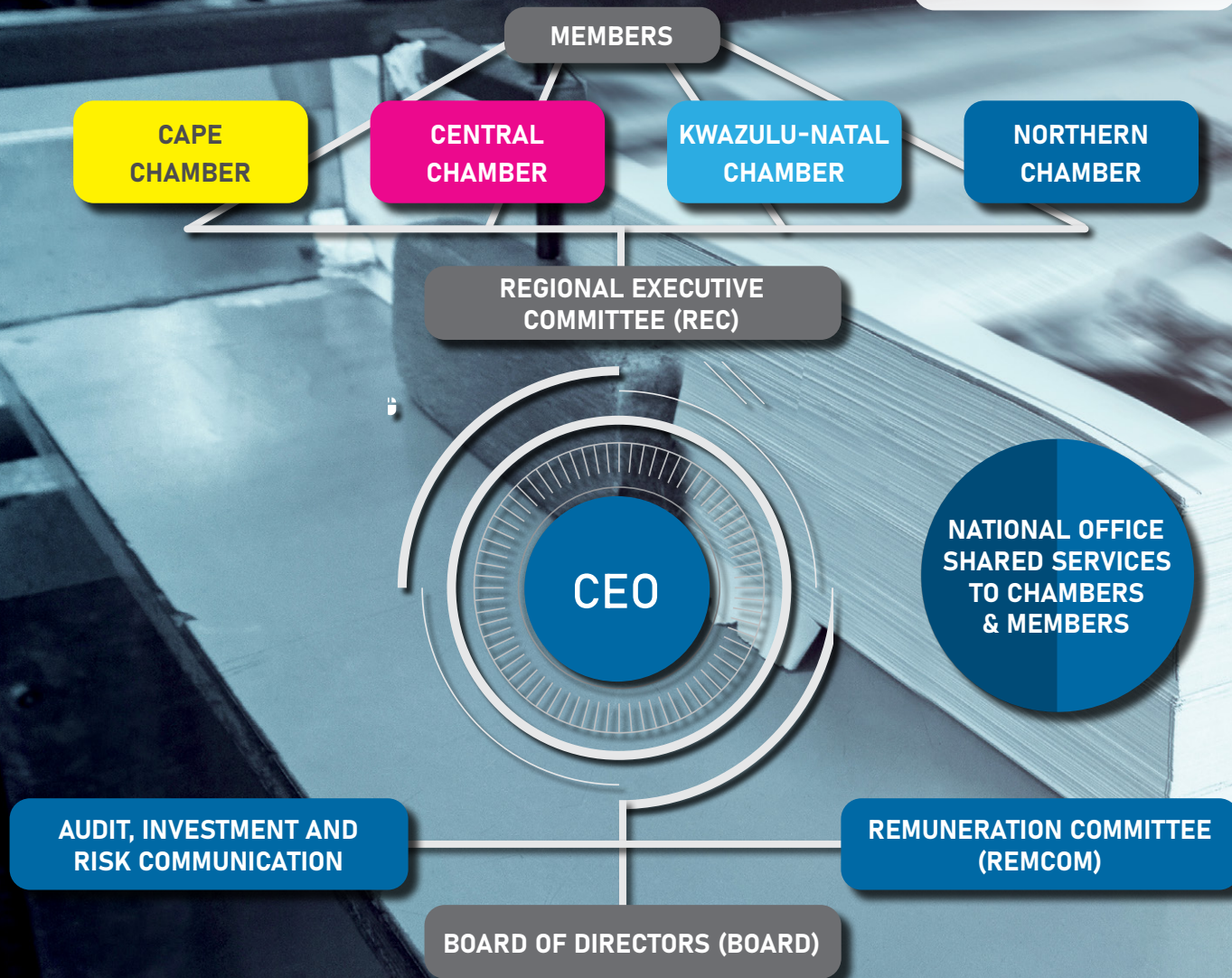
Regional Executive Committee (REC) members are selected by the members in that region and each chairperson of the REC serves on the Printing SA Board of Management.

REC representatives and board members who are elected can only serve for 2 years and are eligible for re-election upon completion of their tenure.

HOW WE OPERATE



ORGANISATIONAL STRUCTURE



MEMBER BENEFITS

BENEFITS

**SALES &
MARKETING**

**ANCILLARY
MEMBERSHIP
BENEFITS**

**INDUSTRY LEVEL
REPRESENTATION**

**TRAINING AND
DEVELOPMENT**

**HUMAN
RESOURCES
MANAGEMENT**

ADVOCACY

**COMMERCIAL
TECHNICAL
SERVICES**

COMMUNICATION



The federation provides a wide range of benefits to members with our Chambers servicing members needs at regional and operational level.



As a Printing SA member your benefits include the following:

1 INDUSTRY LEVEL REPRESENTATION

- » Statutory Council of the Printing, Newspaper and Packaging Industry of South Africa
- » Board and Committees South African Typographical Union
- » The Printing Industry Pension and Provident Fund
- » Board and Committees South African Chamber of Commerce and Industry (SACCI)
- » Regional Chambers of Commerce
- » FESPA - the global federation of 36 national associations for the screen printing, digital printing and textile printing community
- » Speciality Graphic Imaging Association (SGIA) Secretarial service for the Printing Employers Association of South Africa (PEASA) and Independent Packaging Employers Association of South Africa (IPEASA)
- » Representation to International Trade and Administration Commission (ITAC) in response to duty applications made on raw materials for the Industry
- » South African Bureau of Standards (SABS) Technical Committees and / or Working Groups
- » Protocol of Trades
- » African Continental Free Trade Area (AfCTA)
- » Contracts of employment

2 HUMAN RESOURCES MANAGEMENT

- » Telephonic advice on Human Resources and IR matters
- » Ad Hoc Industry wage surveys
- » Advice on various labour related Acts (BCEA, LRA, EE, UIF)
- » Union Relations
- » Weekly Newsletters
- » Post & Apply on Website Jobs Portal

3 COMMERCIAL TECHNICAL SERVICES

- » Government Lobbying
- » Update on changes to existing and Implementation of new legislation relevant to the industry
- » Industry Trade Agreement (Credit Application Form)
- » Health & Safety Advice on the interpretation of health and safety legislation and regulations
- » Industry related surveys – local and international

4 COMMUNICATION

- » Members only access to the members portal on the Printing SA website
- » Access to Industry research, data development, international research articles and FAQ's
- » Gain access to up-to-date industry information and policies that may affect the industry

5 ANCILLARY MEMBERSHIP BENEFITS

- » Membership certification
- » Pledge certificate
- » Access to Printing SA marketing collateral (logos, vehicle decals, folders)



6 TRAINING AND DEVELOPMENT

- » Continuous improvement and development of the Technical and Theoretical Modules for apprenticeship training
- » Development of new Quality Council for Trade and Occupation qualifications for Printing, Packaging and Signage
- » Occupations and Trades Development of Trade Tests and Artisan Recognition of Prior Learning Toolkits (ARPL) for new QCTO qualifications
- » Development of Occupational Learning Programmes for the new QCTO occupational qualifications
- » Representation of the Industry at the QCTO
- » Representation of the Industry on the National Artisan Development Advisory Body (NADAB)
- » Representation on the National Artisan Moderation Forum (NAMF) and
- » Representation on the Moderation Body (NAMB)
- » Hosting Business Networking Forums

7 EVENTS

- » Conferences and Webinars
- » Special Events
- » Awards & Gala Dinners
- » Golf Days & Sports Days
- » Career Days
- » Product Launches
- » Innovation Forums
- » Exhibitions (local & International)

8 SALES AND MARKETING

- » Tender notifications
- » Find a Printer: Website access to find a Printing SA member by product type and geographic location
- » Sponsorship Opportunities
- » Advertising opportunities at Industry Events (subject to T's & C's)
- » Speaking opportunities at Industry Events (subject to T's & C's)

9 CHAMBER PAID SERVICES

These are services that members pay for as and when it is required.

LABOUR RELATIONS

Is provided across many forums and organisations including the following:

- » Cost effective HR and LR services
- » Industry specific
- » Policies, templates, etc.
- » Counselling
- » Chairing of Disciplinary Hearings
- » Chairing Disciplinary Appeal Hearings
- » Preparation and representation at the CCMA or Statutory Council for Conciliation and Arbitration
- » Wage Negotiations
- » Section 189 Operation Requirements Consultations
- » Mutual Separation Agreements
- » Disciplinary Codes and Labour Relations Templates
- » Investigating and Evidence Gathering

- » Customised Company Policy Handbook
- » Preparation and submission of Annual Employment Equity Plans and Reports
- » Preparation and submission of Workplace Skills Plans and Annual Training Reports
- » Preparation of and submission of Discretionary Grant Applications
- » Consult on selection and recruitment process

BBBEE CONSULTING & ADVISORY SERVICE

- » Preparation of B-BBEE Strategy

COMMERCIAL, TECHNICAL AND LEGAL SERVICES

- » Mediation and Arbitration of Commercial and Technical disputes
- » PrintSecure Accreditation

These do not form part of the membership subscription fee.



10 TRAINING AND DEVELOPMENT

TRAINING AND DEVELOPMENT NON-TECHNICAL:

- » Foundational Learning Programme (FLP)
- » Foundational Learning Competence (FLC)
- » Introduction to the Printing and Packaging Industry
- » Occupational Health and Safety Programme
- » Safety, Health and Environment Representative Course
- » First Aid Level 1 course
- » Fire Awareness course
- » Work Life Orientation Programme
- » Personal Hygiene
- » Personal Finance
- » Workplace Etiquette
- » ICDL Digital Citizen Plus
- » Basic Labour Legislation
- » Workplace Internship Placement
- » Introduction to Printing (ID2)

TECHNICAL TRAINING:

- » Technical Theoretical Modules 1,2&3

ADOBE CREATIVE CLOUD BLENDED E-LEARNING:

- » Adobe Photoshop CC Essentials
- » Adobe InDesign CC Essentials
- » Adobe Illustrator CC Essentials
- » Adobe Photoshop CC Intermediate
- » Adobe InDesign CC Intermediate
- » Adobe Illustrator CC Intermediate
- » Adobe Photoshop CC Advanced
- » Adobe InDesign CC Advanced
- » Adobe Illustrator CC Advanced
- » Adobe Acrobat DC for Print and Pre-Press
- » Retouching and Colour Correction
- » Packaging Design Fundamentals

Flexographic Plate Mounter

Flexo Plate Maker

Lithographic Plate Maker

Carton Die Cutting and Creasing Machine Operator

Guillotine Operator

Reelstand Operator

Folding Machine Operator

PART QUALIFICATION SKILLS PROGRAMMES

- » Digital Cutting and Creasing Operator
- » Carton Folding and Gluing Operator
- » Saddle Stitching Operator Skills
- » Screen Printing and Business Basics
- » Sheetfed Lithographers' Assistant Skills
- » Adhesive Binding Operator Skills
- » Colour Management eLearning

COMMERCIAL DIGITAL PRINTER

Introduction to Digital Printing:

- » - Digital Pre-Press
- » - Colour Management
- » - Digital Printing Inks
- » - Digital Printing Substrates
- » - Digital Printing Finishing
- » - Digital Printing Presses

ICDL WORKFORCE:

Computer Essentials

- » Online Essentials
- » Documents (MS Word)
- » Spreadsheet (MS Excel)"
- » Team Leader Programme
- » Employment Legislation
- » Workplace Communications
- » Workplace Ethics
- » Performance Management
- » Team Leadership

CPUT Management Development Programme

Estimating for Printers

Production Planning and Estimating

Labour Law Workshop



PAID BENEFITS

11 PRINTSECURE CERTIFICATION

Controlled by Printing SA, PrintSecure is one of two security printing standards and accreditation bodies in South Africa offered to all South African printers and suppliers of security products seeking acceptable accreditation and certification locally, and in Africa.

12 RENTAL FACILITIES

Members enjoy special preferential rates when they book our rooms at all of our offices around the country. We have:

- » Meeting Rooms
- » Boardrooms
- » Training Centres



CONNECTING MEMBERS

As the official voice of the industry, Printing SA represents our members on a number of entities. This ensures that the best interests of the industry are taken into consideration whenever new policies are being developed and we monitor the implementation thereof.



FOR *You!*

**We confer, consult,
campaign and train.**

